



JOB TITLE	Chase House Direct Care Staff
REPORTS TO	Program Manager
SUPERVISES	N/A
FSLA STATUS	Part Time, Non-Exempt
LOCATION	Boulder, CO

ABOUT TGTHR At TGTHR (formerly Attention Homes), we are building a movement that galvanizes communities, empowers young people, and puts an end to youth homelessness. We won't stop until every young person is valued, empowered and safe. TGTHR is committed to building a culture of equity, inclusivity, and non-violence for all individuals. For more information, visit TGTHR.org.

The following values guide all of our efforts:

- We believe growth is rooted in relationships.
- We believe in wildly celebrating resilience.
- We believe there is strength in diversity.
- We believe in promoting youth voices.
- We believe that housing is a fundamental right.

SUMMARY OF POSITION

Chase House Direct Care staff provide 24 hr supervision and daily care for the youth receiving services and/or living at TGTHR. Our Direct Care employees play an integral role in providing structure for residents through the use of a cognitive behavioral program including the facilitation of groups, behavior management, building relationships with youth, providing consistency, and supporting life-skills acquisition.

PRIMARY RESPONSIBILITIES

Program Participant Support

- Create and maintain a safe, supportive living environment.
- Assist in development and implementation of behavior plans and consistently apply program expectations through use of established behavior modification plan(s).
- Participate in and facilitate youth groups.
- Use crisis intervention techniques with program participants as needed.
- Work with assigned program participants in the role of "sponsor" to further assist in providing case management of their file and provide one-on-one communication with the resident regarding placement progress.
- Write placement and discharge summaries as they are due.
- Daily logging of information into our database.
- Be compassionate and empowering while holding participants accountable and maintaining clear professional boundaries.
- Facilitate telephone screenings and intake questionnaires.
- Monitor and record progress of school and/or work for program participants.
- Transport participants in agency vehicles.



- Assist with daily living skills while maintaining a safe and clean living environment.

Team Support

- Support staff in working from a team approach while making group decisions.
- Attend all staff meetings and trainings as scheduled.
- Accept and act upon feedback from team members and supervisor(s).
- Maintain open communication with resident treatment team, including case workers, probation officers, parents and others involved in residents' case.
- Seek out and attend external trainings to promote your development.
- Perform other duties as assigned by the immediate supervisor.

PROFESSIONAL QUALIFICATIONS

- BA/BS in a Social Science or related field OR 2 years of equivalent work experience.
- Available to work evenings, weekends, overnights; and short notice shifts.
- Commitment to continued education of social justice, especially the intersection of youth homelessness and race, sexuality, gender, ability, and socioeconomics.
- Prior experience with homeless and/or vulnerable populations preferred.
- Minimum 21 years of age.
- Valid driver's license required
- Respect confidentiality and maintain dignity and integrity.

BENEFITS AND COMPENSATION \$19.80 per hour TGTHR offers competitive compensation and benefits such as a flexible work environment dependent on work position, medical, dental, vision, and accident insurance, paid time off/sick leave/parental leave/paid holidays/bereavement leave, employee assistance program/counseling services, development and educational opportunities and a 403(b) retirement plan.

TO APPLY Email resume and cover letter to: hrcontact@TGTHR.org with the subject line "Chase House Direct Care Staff". **TGTHR is a drug-free workplace. Candidates and employees must be able to pass a criminal background check.**

TGTHR is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. We are strategically invested in creating an equitable, diverse, just, and inclusive work environment. All interested individuals, including people of color, LGBTQ+ folks, women, and people with different levels of ability are particularly urged to apply. For more information on our justice, equity, diversity and inclusion efforts, visit our website [here](https://www.tgthr.org).