

Job Title: Construction Intern Department: Construction Reports To: Construction Director FLSA Status: Paid Internship Prepared Date: 10/3/2022 Duration: 6 month term up to 25 hours per week Compensation: \$18 per hour

Habitat for Humanity is committed to equity, diversity and inclusion in the workplace. Please read more about our commitment and HFHSVV as an equal opportunity employer on our website: <a href="https://www.stvrainhabitat.org/employment-opportunities">www.stvrainhabitat.org/employment-opportunities</a>

**Position Summary:** The Construction Intern will work with the construction team to support affordable housing in the St Vrain Valley. Projects will include but are not limited to single family attached and detached homes as well as home repair in Dacono CO.

Possible workdays will be Wednesday, Friday and Saturday on the construction site. 3 additional hours per month allotted for online or in person training and certification classes.

## LEARNING OPPORTUNITIES

- Teamwork
  - $\circ$   $\;$  Work with diverse team members
  - Problem solving
  - Listening and communication
  - $\circ$  Collaboration
- Responsibility and Time Management
  - Following and understanding directions
  - o Learning to ask clarifying questions
  - Preparing activities for volunteers
  - Arriving on time
  - Learning to manage time for individual tasks and daily schedule
  - o Balancing deadlines and assignments
- Leadership Skills
  - Learn how to give clear directions
  - Learn about conflict resolution
  - Manage a small group of diverse volunteers
  - o Learn how to delegate and assign tasks for an effective project
  - Public Speaking
  - Critical thinking
- Safety
  - Proper Use of tools
  - Construction site safety
- Construction Skills

- o Carpentry skills
- Framing
- Exterior Siding
- Exterior and Interior Trim
- o Installing Cabinets
- Painting Techniques
- Reading Blueprints and site plans
- o Construction math and geometry
- Certifications Available
  - o First Aid
  - CPR
  - Stop the Bleed
  - o OSHA training

## **QUALIFICATIONS AND EXPERIENCES**

- 16 years or older
- Volunteer experience with Habitat a plus but not required
- Bilingual English/Spanish a plus
- Be able to commit to a 6-month term

## PHYSICAL REQUIREMENTS NECESSARY TO PERFORM THIS INTERNSHIP:

- Adequately traverse a residential construction job site
- Lift a minimum of 50 lbs. (at times) with or without reasonable accommodation
- Safely use residential construction tools and equipment
- Comfortable with ladders and heights with appropriate fall protection (roofs, scaffolding, etc.)

## WORK ENVIRONMENT AND CONDITIONS:

- Ability to work in an outdoor environment during a variety of weather conditions. (i.e., snow, rain, heat, cold, and direct sun).
- Drug and Alcohol-Free workplace

If you feel you are qualified and wish to apply for this internship: Please submit an Internship Letter of Interest to David Kirk, Construction Director, via email at <u>dkirk@stvrainhabitat.org</u>.

Candidates for this position will need to be qualified to work under the internship program through Boulder County Work Force. For more information about qualifying please talk with Samara Portis at 303.413.7098 or email sportis@bouldercounty.org