

**Boulder Country Day School  
Middle School Math Teacher**

**Reports to:** Middle School Director  
**Start date:** August 1, 2024

**Status:** Full-time

For nearly 25 years Boulder Country Day School has been at the forefront of education in the Boulder Valley. The hallmarks of our school - Community, Character, Academic Excellence, and Small Class Sizes - are the keys to our success and allow us to create an educational experience where children innovate, create, grow and thrive. We believe our children are our future, and, to that end, we offer a broad-based liberal arts education that focuses on developing lifelong learners and responsible global citizens. The Boulder Country Day challenge, *Discover Your Excellence*, recognizes that excellence is teachable, personal, and can be achieved in a variety of different disciplines - academic, athletic, community service, leadership, and more. We seek to provide just the right amount of nurture, structure, and latitude to live up to this challenge.

**Benefits:**

- Medical with a Health Savings Account, vision and dental insurance
- Dependent Care Assistance through our 125 flexible spending plan
- Life insurance as well as both short and long-term disability for you
- BCD currently matches your contribution to our 403b retirement plan up to 5% of your salary
- Vacation/sick time plus 4 additional weeks off – 2 weeks for Winter break, Thanksgiving week, March Spring Break
- Salary for fifth year teacher starts at \$52,000, and increases dependent on degree attained and experience

**The Boulder Country Day Middle School Math Teacher will work with the members of the middle school faculty and staff to teach math and/or science in grades 6-8. Responsibilities include but are not limited to the following:**

- Teach 5 MS classes in an 8 period day with the ability to teach courses in Pre-Algebra, Algebra I, II, Geometry, and Pre-Calculus;
- Advise 10-12 students;
- Participate in ongoing training for the International Baccalaureate (IB) Middle Years Program, Developmental Designs for Middle School, BCD's 1:1 program, and other subject specific skills;
- Provide regular and thorough communication to all BCD constituencies (students, parents, and colleagues);
- Help review and revise the BCD math curriculum as needed;
- Support enrollment and retention by assisting with tours, events, and other school outreach; and
- Perform other duties as directed by the Head of School.

**The ideal candidate for this position will possess the following:**

- A strong background in math education and current pedagogy
- Bachelor's in mathematics or mathematics education, Master's preferred;
- A minimum of 5 years teaching math in grades 6-8;
- Demonstrated love for working with middle school students;
- Experience working in an IB setting;
- Ability to take a lead role in evaluating middle school math curriculum, assessing the entire PS-8 sequence, and leading the effort to develop and aligned math curriculum consistent with our new vision, mission, and values;
- Knowledge of or background in independent schools;
- Desire to teach in a technology rich 1:1 learning environment including innovative use of technology and digital resources in math and science;
- Ability to differentiate within each class;
- Flexibility, ability to work with change, and strengths in innovation; and
- Effective communication skills.

## Characteristics of Professional Excellence

Members of the BCD Faculty:

- Are passionate educators; they are optimistic about and love working with children
- Possess a strong sense of integrity; they embody and promote character in our school and its community
- Employ innovative educational practices to ignite curiosity, creativity, and enthusiasm
- Have a growth mindset; they are open minded, flexible, and reflective
- Believe in and are committed to cultivating a diverse, equitable, and inclusive community
- Model balance, are deeply curious, and share their interests within and outside of school
- Find joy in taking risks and failing forward

## Diversity, Equity, and Inclusivity Commitment

*Boulder Country Day School recognizes and values all forms of diversity and is dedicated to providing an inclusive environment which honors each member for their individual differences, experiences and strengths. Our intentional commitment to embracing and exploring issues of diversity, equity and inclusivity in support of social justice affords the freedom for all members of our school community to flourish as unique, confident, compassionate, and ethical individuals.*

BCD middle school teachers follow the normal faculty school schedule and calendar. All interested candidates should send a letter expressing their interest along with a current resume and at least three appropriate references to [jobs@bouldercountryday.org](mailto:jobs@bouldercountryday.org).