



## **JOB POSTING FOR STRENGTHENING FAMILIES COMMUNITY LIAISON**

**Safehouse Progressive Alliance for Nonviolence** is seeking a dynamic team member to work closely with and among other SPAN teammates in its quest to end interpersonal violence within its community. By asking to join SPAN, it means you are committed to working toward fulfilling this quest.

### **The Position**

The Strengthening Families Community Liaison serves as a staff member at will of Safehouse Progressive Alliance for Nonviolence (SPAN). The Strengthening Families Community Liaison collaborates with the CU-Boulder/SPAN Community Implementation Team (CIT) to support community engagement activities, such as outreach, training, and education within Boulder County through trauma-informed, strength-based, and client-defined care with focus on social justice, equity, and accessibility for all. The Strengthening Families Community Liaison will implement prevention services using “Let’s Connect” and other evidence-based activities to support children and their parents who have experienced abuse. The Strengthening Families Community Liaison works under a multi-year grant through the University of Colorado at Boulder (CU-Boulder) focused on expanding Let’s Connect parenting program and providing parenting services to the community. This is a Spanish-bilingual required position.

### **Compensation**

This is a nonexempt, salaried position. The salary range is \$44,000 - \$48,000 annually, depending on experience; an additional \$100/month (\$1,200/annually) is provided for Spanish-language proficiency. Compensation also includes our standard benefit package, including a medical plan, dental plan, holiday pay and paid time off, reduced rate Eco-Pass, Simple IRA retirement plan with 2% agency contribution, and Employee Assistance Program.

### **About You**

- ✚ You are all about community outreach, innovative approach to parenting, and collaboration
- ✚ You are comfortable working under the direction of the Counseling Program Director, the Community Implementation Team, and the project directors at the University of Colorado at Boulder.
- ✚ You collaborate with diverse community organizations, staff members, interns, externs, and volunteers.
- ✚ You are comfortable and can communicate with a variety of audiences from diverse backgrounds, enjoy parenting groups and coaching. You are fluent in both Spanish and English.
- ✚ It is important for you to work to ensure the voices of family, children, and youth are included.

## **A Day in the Life**

- ✚ Leads and supports community engagement activities such as outreach, education, and training.
- ✚ Implements parenting groups and parent coaching using the Let's Connect Program (LC) and supports service implementation of LC and other evidence-based services.
- ✚ Engages under-represented, marginalized, and families with limited accessibility in addressing barriers to service engagement and retention.
- ✚ Communicates with a variety of agencies, enjoys sharing information and teaching of the LC, and appreciates the details and you're organized.
- ✚ Participates in meetings with the Community Implementation Team, Project Directors at CU-Boulder, SPAN internal meetings.

## **What You Bring to Us**

- ✚ 4-year degree in Human Services preferred, or in a related field, or any equivalent combination of education and/or experience.
- ✚ Minimum of 3 years' experience with outreach, prevention and/or implementation services with child, youth, and families.
- ✚ Excellent case management and intervention skills, and organizational skills, problem solving, written and oral communication skills, attention to detail, and ability to prioritize work tasks.
- ✚ Working knowledge in community engagement and collaboration and as cultural broker. Knowledge, Skills, and Abilities: Proven written and oral communication skills in Spanish and English are required.
- ✚ Requires adaptability to produce and meet deadlines in a fast paced, multi-task and changing environment, with frequent pressure related to meeting deadlines and scheduling requirements.
- ✚ Must be able to work independently and as part of a team. Must have good negotiation skills and the ability to handle sensitive information with diplomacy.
- ✚ Schedule Availability: Days with occasional extended workdays, including evenings.
- ✚ Licenses/Certifications: Valid Colorado driver's license with clean driving record required; access to reliable transportation with Colorado mandated insurance preferred.
- ✚ If you've made it to this bullet, you can guess you need great computer skills including Microsoft Office and virtual meeting platforms. You also have adaptability to produce and meet deadlines in a fast paced, multi-task and changing environment, with frequent pressure related to meeting deadlines and scheduling requirements.

## **About Us**

Safehouse Progressive Alliance for Nonviolence (SPAN) is a human rights organization committed to ending violence against adults, youth, and children through support, advocacy, education, and community organizing. Operating since 1979, SPAN is the only organization serving Boulder, western Broomfield, smaller towns, and unincorporated Boulder County, designed to provide shelter and advocacy for victims of interpersonal violence. SPAN is dedicated to the promotion of social justice, diversity, equity, inclusivity, peace and non-violence for all individuals and their families.

## **SPAN Culture:**

SPAN team members are dedicated and work in a fast-paced environment with full days – including some evenings and weekends – yet remain committed to a healthy work/life balance. While SPAN expects work to be taken seriously, it also knows the importance of having fun and the value of enjoying the work.

## **SPAN's Organizational Goals:**

- ✚ **Foster organizational excellence** – Provide meaningful and effective support and resources to adults, children, and youth impacted by interpersonal violence.
- ✚ **Violence prevention initiatives** – Implement initiatives that promote safety, dignity, and liberation for all people.
- ✚ **People Centric** – Engage team members, individuals, groups, policy makers, and the community at large in efforts that promote economic, racial, and social justice and an atmosphere where team members and clients are valued.
- ✚ **Inclusive** – Team members are welcoming, inviting, authentic, outward-facing, and visible to all audiences, voices, and stories.

[Read more about SPAN's Core Values here.](#)

## **Application Process**

- ✚ We like to receive electronic applications but will accept applications by mail. Please submit a resume and cover letter to [hr@safeforcealliance.org](mailto:hr@safeforcealliance.org). Applications will be accepted until the position is filled, but priority consideration will be given to those received by March 20, 2023.

## **The Legal Stuff**

- ✚ You need to be able to sit or stand for long periods each day. While not frequent, you need to reach for, and/or move 15 pounds and use your hands to finger, handle, or feel objects, tools, or controls, mobility to access a wide variety of meeting and settings, and to perform a variety of tasks that involve standing, walking/traversing, sitting, stooping, kneeling, bending, and twisting, occasionally climbing stairs or using an elevator, possibly reaching chest high and overhead for materials, with reasonable accommodation (we put it all in 1 sentence to make our legal team happy!).
- ✚ Ability to communicate adequately in person and by phone, in personal and group settings, and function with periodic distractions such as people, telephone calls, and noise.
- ✚ Ability to work with, and process information from, a variety of individuals and media (e.g., computers, projected images, printed materials).
- ✚ SPAN is committed to the principle of equal employment opportunity for all team members and to providing a work environment free from discrimination and harassment. All employment decisions at SPAN are based on business needs, job requirements, and individual applicant qualifications, without regard to race, color, religion, or belief, ancestry, age, sex (including pregnancy, sexual orientation, and gender identity), family or parental status, or any other status protected by law. SPAN will not tolerate discrimination or harassment based on any of these characteristics.